



Work Health and Safety Policy

Croker Construction (WA) Pty Ltd is a civil contracting company managing several construction sites in the Perth metropolitan region and its surrounding areas. Croker Construction specialises in residential and commercial sub divisional construction. The employees of the company represent a wide cross section of skills and experience required to construct quality roads and earthworks. Our company provides contracting services to various organisations, shires, councils, developers and contractors.

At Croker Construction (WA) Pty Ltd, our Work Health & Safety Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf.

People are our most important asset and their health and safety is our greatest responsibility. The public shall also be given equal priority to that of our employees.

The objectives of our WHS policy are:

- To achieve an incident free workplace.
- To make health and safety an integral part of every managerial and supervisory position.
- To ensure health and safety is considered in all planning and work activities.
- To involve our employees in the decision making processes through regular communication, consultation and training.
- To provide a continuous program of education and learning to ensure that our employees work in the safest possible manner.
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- To ensure all potential accidents/incidents are controlled and prevented.
- To provide effective injury management and rehabilitation for all employees.
- Ensure all works undertaken comply with the clients, government agencies and regulatory requirements.
- Ensure our internal WHS management system is implemented & monitored in compliance with ISO45001.
- The establishment of measurable objectives, targets and plans to ensure the continual improvement of our work health and safety management system that meets the requirements of ISO 45001:2018.

The success of our health and safety management is dependent on:

1. Pro-active planning of all work activities with due consideration given to implementing work health and safety (WHS) controls that are suitable to each given situation.
2. Understanding the total work process and associated WHS risks.
3. Ensuring the work team is totally committed to achieving our objectives.
4. Ensuring that open and honest communication exists between management and all employees.
5. Using a Risk Management based approach to ensure our objectives are achieved.

Croker Construction will make every effort to comply with relevant Work Safety and Health Legislation, Standards and Codes of Practice.

This policy will be reviewed annually by the General Manager

Policy Authorised by

General Manager: Nathan Croker

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